



RING RESULTS

ARE YOU ASKING THESE QUESTIONS?

- How can we soften the landing of the leader we just promoted into a role that is three times the scale of her prior one?
- How can we stretch our leadership development budget and still get away from traditional classroom style learning?
- How can our senior leaders do a better job balancing business priorities with employee needs?
- How can I possibly add any more to my plate?
- How can we improve the accuracy of hiring leaders who are new to our industry?
- How can we advance the level of leadership ability in our emerging leaders efficiently and consistently when they are located in 13 countries?
- Are cultural or personality differences the reason the team is struggling and what can we do about it?
- How can we accelerate the development of critical leadership skill gaps needed to grow our business that we surfaced during the recent talent review?
- How can I tell my boss he is squelching the contribution of the team during meetings?
- Why doesn't my team bring me more answers to their problems than questions?
- Is there a way to help him soften the edges of his leadership style so people aren't put off with his intensity?
- What can our leaders do to keep employees productive in the face of rumors of our company being purchased?
- Is it reasonable to expect this first time leader to hit the ground running without any support?
- What can I do to influence senior management to change direction when I am not on the Executive team?

- How do I know that I am communicating in a way everyone will get my message clearly?
- We've been her 90 days to show improvement in business results. Should we start looking for a replacement now?
- Ever since the company was purchased, the morale in my team has been horrible and HR hasn't done anything. What can I do?
- I'm in charge of a team for the first time, what is the most important thing I should do first?
- What do I do with this direct report who has immense technical ability but is not a team player?
- Is there a way to utilize our strategic planning meetings as a learning experience that can benefit who we work together in day to day interactions?
- How can we get our team to work better together when two of our members hate each other?
- How can we tell if this leader is struggling with motivation and fit, or lacking in skills for the role?
- How can we prepare the successor of the business unit now even though the change will be a year from now?
- What is a good way to show up different from my predecessor who was extremely well liked and with the company for 20 years?
- My team is tired and there is no off season in sight. How can we rejuvenate their energy?
- We thought this person was going to be ideal for the role, but 9 months into it, she is missing the mark by a mile. Is a performance plan the way to go or should we cut our losses and move on?

The Bottom Line

Companies come to Ring Results to help their leaders and their teams operate at their optimal level so they can solve complex problems and grow thriving businesses.

So, if you find yourself asking any of the questions below or experiencing any of these problems, and you are ready to tackle them, contact us today and we'll see what we can do to help

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