



Diane's Expertise:

Executive Leadership Development

Team Development

New Role

Transitions/Stretch Role Promotions

Executive Successors

Executive Presence

Leadership Retreats

Leadership Roundtables

Action/Experiential Group-based Learning



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Overview

Diane's dynamic career reflects 26 years of business and coaching accomplishments serving top executives, managers, technical professionals and high potential talent from small, private businesses to publically traded Fortune 1000 companies. Diane offers a blend of business leadership experience with a practical behavioral science background, to accelerate effective leadership that is good for business, community, and individual well-being. Candid, engaging and caring, Diane's passion for leadership development is infectious and consistently wins the praise of clients for her wealth of experience and knowledge of optimizing leadership potential in complex business climates. Diane has a unique talent in which she helps leaders and teams tap the wisdom within and quickly turn it into measurable results. Her coaching style helps leaders navigate the critical balance between the business and people aspects of leadership.

Client and Industry Experience

Diane has coached and consulted with leaders across most disciplines and for a variety of industries to include: technology, healthcare, manufacturing, emerging technologies, energy, food/consumer product, defense, service, marketing, utilities, and not-for-profit.

Disciplines: Operations, Human Resources, Finance, Manufacturing, Global Sales & Engineering, Research & Development, Quality, Sales & Marketing, Customer Experience, Supply chain, and IT.

Clients: Numerous middle market and entrepreneurial businesses to global Fortune 1000 including: Autoliv, BAE, BASF, Domino's, Dropbox, DTE Energy, Faurecia, Fiat Chrysler, Kellogg's, La-Z-Boy, Inc., Owens Corning, , Stryker, Textron

Leadership and Business Experience

Diane has held a variety of leadership roles in sales, marketing, and human resources within private industry and for entrepreneurial enterprises. She has extensive and varied consulting and coaching experience with several major professional services firms. Affiliations include: Ford Motor Co., Career Systems International, Paragon Leadership International, Juice Inc., The Derson Group (now BPI Group), National Personnel Associates, Westin and Omni Hotels, and Walsh College.

Community

Her strong belief in "giving back" has contributed to Diane's established record of community and non-profit leadership service. She leads her own philanthropy for the MS Foundation supporting therapeutic yoga for people with Multiple Sclerosis. Diane launched a non-profit career accelerator for young professionals in Austin. She was co-facilitator for 5 years of Detroit's Exec-U-Net Chapter, Co-Founder and Chair of Job Summit: The New World of Work Job Summit I, II and III. Current program Co-Chair for ICF Austin and CEO Roundtable facilitator for the Austin Chamber of Commerce.

Education, Certifications, Memberships

Michigan State University, BA, Employment Relations and Psychology. A believer in lifelong learning, Diane is certified and trained in numerous assessments and coaching practices including: Certificate in Neuroleadership from the Neuroleadership Institute, International Enneagram Association teacher accreditation, Certified Personnel Consultant (CPC), Myers Briggs, DiSC, multiple leadership assessments through Management Resources Group.